

## Accepted Manuscript

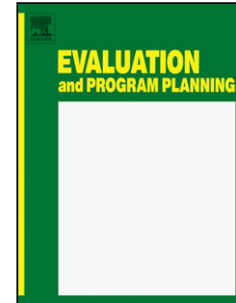
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**Title:** A visual management tool for program planning, project management and evaluation in paediatric health care

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### Highlights

- A visual management improved program planning, project management and evaluation
- Leadership and change management frameworks can guide development/implementation
- Gradual implementation and individual responsibility supported uptake
- Administrative support was essential to meet maintenance reporting timeline needs
- Flexibility to adapt the tool as team needs changed supported its sustainability

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