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Activation against absenteeism –

Evidence from a sickness insurance reform in Norway*

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Abstract:

I evaluate a program aimed at strictly enforcing a requirement that people on long-term sick

leave be partly back at work unless explicitly defined as an exception. Employing the synthetic

control method, I find that the reform reduced work-hours lost due to sickness absenteeism by

12 % in the reform region compared to a comparison unit created by a weighted average of

similar regions. The effect is driven by both increased part-time presence of temporary disabled

workers and accelerated recovery. Musculoskeletal disorders was the diagnosis group declining

the most. The findings imply large savings in social security expenditures.

JEL classification: I18; I38; J48

Keywords: Absenteeism; Disability; Activation; Workfare

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of values, attitudes and norms" (Norwegian Research Council grant #237993) is gratefully acknowledged. I wish

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