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Data Article

Survey data on employees' development and employees' satisfaction in oil and gas firms in Nigeria

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ABSTRACT

Employees' development involves ensuring that employees are compensated fairly, are not exposed to dangerous or environmentally unhealthy working environment and are treated ethically in the workplace, especially in a technology intense industry as that of the oil and gas sector. Thus, this article presents data on the effect of employees' development on employees' satisfaction. The study employed a descriptive quantitative research design engaging survey method. The study population consists of 1748 employees from four top oil and gas firms quoted in the Nigerian stock exchange. A sample size of 350 employees was selected. Data was analysed using statistical Package for Social Sciences (SPSS). Regression analysis was employed as the statistical tool of analysis. The field data set is made widely accessible in this article.

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Specification Table

Subject area	Business and Management
More Specific Subject Area	Human Resources Management, Industrial Psychology, Corporate Social Responsibility,
Type of Data	Tables
How Data was Acquired	Survey
Data Format	Raw, Filtered and Descriptive
Experimental Factors	A simple random sampling technique was used to gather the data
Experimental features	The gathered data were based on randomly selected respondents among employees in oil and gas firms operating in Lagos.
Data source location	Lagos, Nigeria
Data Accessibility	Data is provided with this article

Value of Data

- The data provided gives an insight on the firms' involvement in employees' development within the confines of corporate social responsibility in oil and gas firms in Nigeria. Further studies can review this stance in other industries.
- The original data file may be used for studying similar issues at individual employee level.
- The provided data also shows statistics on CSR in the developing country's perspective. Considering the limited available data on CSR that goes beyond philanthropy from the developing country's perspective, future studies might consider expanding their investigation into other aspects of CSR beyond philanthropy.
- Considering the limited available data on employees' perception of the firm's commitment to employee related corporate social responsibility practices, this data set opens up avenue for future studies focused on implicit CSR.

1. Data

A total of three hundred and fifty copies of questionnaire were administered to respondents from the top four listed oil and gas firms in Nigeria's stock exchange. Table 1 below shows that 22.9% of the population of this study were from Firm 1, 27.3% from Firm 2, 27.8% from Firm 3 and 22% from Firm 4. This clearly shows that each firm for the study was well represented. The demographic characteristics of the respondents are also highlighted in Table 2 below.

Table 1

Sample frame for distribution of questionnaire. Source: Researcher's Field Survey, 2017.

Name of firm	Number of employees	Percentage of total (%)	Questionnaire Distributed
Firm 1	401	401/1748*100	22.9
Firm 2	477	477/1748*100	27.3
Firm 3	485	485/1748*100	27.8
Firm 4	385	385/1748*100	22.0
Total	1748		100

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