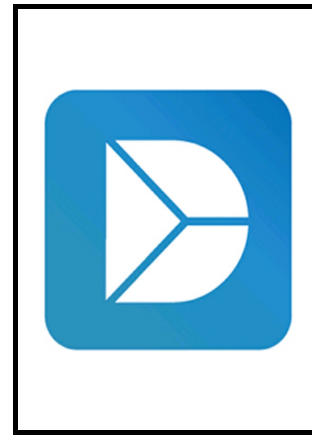


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Data Article on the effect of Work Engagement Strategies on Faculty Staff Behavioural Outcomes in Private Universities

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Data Article on the effect of Work Engagement Strategies on Faculty Staff Behavioural Outcomes in Private Universities

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Abstract

The main objective of this study was to present a data article that investigate the effect of work engagement strategies on faculty behavioural outcomes. Few studies analyse how work engagement strategies could help in driving standard work behaviour particularly in higher institutions. In an attempt to bridge this gap, this study was carried out using descriptive research method and Structural Equation Model (AMOS 22) for the analysis of four hundred and forty one (441) valid questionnaire which were completed by the faculty members of the six selected private universities in Nigeria using stratified and simple random sampling techniques. Factor model which shows high-reliability and good fit was generated, while construct validity was provided through convergent and discriminant analyses.

Key Words: *Employee Engagement, career opportunities, recognition of efforts, job satisfaction, fun at work, structural equation modelling.*

Specifications Table

Subject area	<i>Human Resource Management</i>
More specific subject area	<i>Employee Engagement Strategy</i>
Type of data	<i>Table, figure</i>
How data was acquired	<i>The data were generated through structured questionnaire</i>
Data format	<i>Raw, analysed, descriptive and statistical data</i>
Experimental factors	<i>Samples consist of faculty members of the outstanding six private universities as ranked by different ranking agencies.</i>
Experimental features	<i>Work engagement strategy is a fundamental factor for building good employees disposition and behaviour in the word of work</i>
Data source location	<i>Private Universities, Southwest, Nigeria</i>
Data accessibility	<i>Data is included in this article</i>

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