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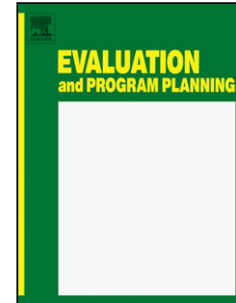
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Vocational Training and Employability: Evaluation Evidence from Romania

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Highlights

- Vocational training programmes are among the most popular labour market measures.
- Counterfactual impact evaluation is applied on recently collected survey data.
- Results suggest positive but modest net impact of vocational training on employment.
- Better targeting and profiling of the trainees is needed for improving the programme.

Abstract

This study evaluates the direct effects of vocational training, which is a popular active labour market policy in a European developing country such as Romania. Since the available official statistical microdata were insufficient to conduct reliable impact evaluations, the main findings were obtained through a counterfactual impact evaluation using newly produced micro survey data. Moreover, the research provides a heterogeneity analysis of groups of trainees, in order to identify the categories for which the programme performs best. The main results reveal that the training measure has a positive, but modest impact upon employability in Romania: participation increases employment chances

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