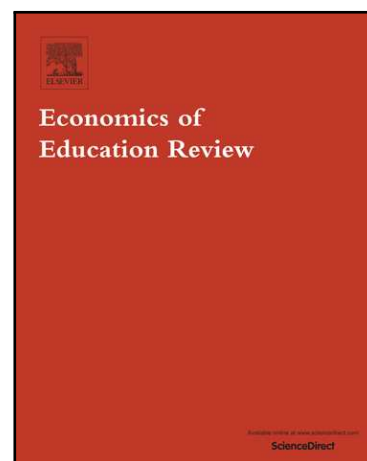


Accepted Manuscript

Thrivers and Divers: Using Non-Academic Measures to Predict College Success and Failure

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PII: S0272-7757(17)30023-7
DOI: [10.1016/j.econedurev.2017.09.008](https://doi.org/10.1016/j.econedurev.2017.09.008)
Reference: ECOEDU 1742



To appear in: *Economics of Education Review*

Received date: 11 January 2017
Revised date: 19 July 2017
Accepted date: 30 September 2017

Please cite this article as: Graham Beattie , Jean-William P. Laliberté , Philip Oreopoulos , Thrivers and Divers: Using Non-Academic Measures to Predict College Success and Failure, *Economics of Education Review* (2017), doi: [10.1016/j.econedurev.2017.09.008](https://doi.org/10.1016/j.econedurev.2017.09.008)

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Highlights

- We introduce a novel method for collecting a comprehensive set of non-academic characteristics for a representative sample of incoming college freshman and focus our attention on student outliers
- Divers are students whose first-year college average lies far below expectations. Divers have a far exceed expectations.
- Divers are more impatient and tend to wait to the last minute before studying. They self-report often cramming for exams and wait longer before starting assignments.
- Thrivers are more purpose-driven, and willing to study more hours per week to obtain a higher GPA
- High school grades remain the best predictor of college grade, however, non-academic constructs are especially useful for predicting extreme outcomes that cannot be explained by prior educational achievement.

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