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Alexander Newman, Ingrid Nielsen, Russell Smyth, Giles Hirst, Susan Kennedy

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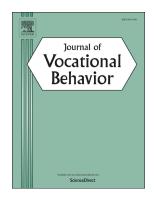
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The effects of diversity climate on the work attitudes of refugee employees: The mediating role of psychological capital and moderating role of ethnic identity

Alexander Newman ^{a,*}, Ingrid Nielsen ^a, Russell Smyth ^b, Giles Hirst ^c and Susan Kennedy ^a.

E-mail address: a.newman@deakin.edu.au

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^a Department of Management, Deakin Business School, Deakin University, Geelong, Victoria, Australia.

^b Department of Economics, Monash Business School, Monash University, Clayton, Victoria, Australia.

^c Research School of Management, ANU College of Business and Economics, Canberra, Australia.

^{*}Corresponding author: Department of Management, Deakin Business School, Deakin University, Geelong, Australia. Tel.: +61 3 924 46076

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