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Leadership theory in clinical practice

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ABSTRACT:

In current clinical settings, effective clinical leadership ensures a high-quality health care system that consistently provides safe and efficient care. It is useful, then, for health care professionals to be able to identify the leadership styles and theories relevant to their nursing practice. Being adept in recognizing these styles not only enables nurses to develop their skills to become better leaders but also improves relationships with colleagues and leaders who have previously been challenging to work with. This article aims to use different leadership theories to interpret a common scenario in clinical settings in order to improve leadership effectiveness. Ultimately, it is found that different leadership styles are needed for different situations, and leaders should know which approach is most effective in a given scenario to achieve the organization's goals.

1. Introduction

In many areas of the developed world, modern hospital care is confronted by workforce challenges, changing consumer expectations and demands, financial constraints, increasing demands for access to care, mandates to improve patient-centered care, and issues regarding the levels of quality and safety of health care.¹ Effective governance is crucial to maximize the effective management of care in the hospital setting. Emerging from this complex literature is the role of leadership in the clinical setting.² The importance of effective clinical leadership to

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