Accepted Manuscript

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PII: S2352-0132(17)30343-5

DOI: 10.1016/j.ijnss.2018.07.003

Reference: IJNSS 355

To appear in: International Journal of Nursing Sciences

Received Date: 21 October 2017

Revised Date: 16 April 2018

Accepted Date: 5 July 2018

Please cite this article as: X. Dan, S. Xu, J. Liu, R. Hou, Y. Liu, H. Ma, Innovative behaviour and career success: Mediating roles of self-efficacy and colleague solidarity of nurses, *International Journal of Nursing Sciences* (2018), doi: 10.1016/j.iinss.2018.07.003.

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Innovative behaviour and career success: Mediating roles of self-efficacy and colleague solidarity of nurses

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