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## The Problem of Effective Leadership from the Perspective of Corporate Management Development

### Abstract

Is the process of building the administrative institutions in the heart of the concerns of researchers from scientists administrative development, and a cornerstone of the - any development management process - The political psychological cultural climate surrounding those institutions and buildings, and the subject of this culture to the possibility of change. Development is the administrative assume impart effective institutions, actors and parties to the administrative process , and thus to study the efficiency and performance levels in various set administrative bodies and organizations.

In this context, how can the design and strategic planning for Administrative Development and the associated regulatory requirements solution to the waste of resources, as the effective management represented in the leadership, able to contribute to the growth and the fight against poverty, as they can contribute in determining the guidance of welfare, and provide essential resources and services the lowest costs.

Try this interjection to answer this question through an economic development approach led by the international financial institutions and cooperative agencies bilateral and multilateral, chiefly the World Bank and the International Monetary Fund, which is based on the concept of good governance as a mere technical management for the conduct of the development process.

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## 1.Introduction

According to the International Institute of Administrative Sciences , the concept of good governance to the process by which practicing members of the community Authority (Authority) and governance (Power) and the ability of political influence and the policies and decisions that concern public life, economic and social development [1]Thomas (G.wiss), Governance, good governance and global governance: conceptual challenger "Third word quarter v. Vol 21 N- 05. 2000, p767.

This definition focuses on the technical side of good governance, in a mere administrative process for the exercise of power and decision-making that meets the desires and demands of society . It is seen as good governance on the part of economic governance and development policies. Thus the judgment which embodies the influence and impact of who makes policy and fall good governance upon policies, which emphasize the relationship between development and good governance, the more we achieve sustainable human development the more we achieve the wise ruling.

Through the above might know of good governance as "a set of mechanism, resources and methods reflective of structuring ad valorem democracy minimum necessary to achieve efficiency and effectiveness in the conduct of public affairs, or they pattern the exercise of power in the conduct of economic and social resources of the State, particularly in the search for transparency to achieve development, to return to the conduct of public resources effectively [2]Laurent (Bedo) "Reflexion sur la bonne gestion gouvernement " . Revue Burlinabe\_de droit, N 31. 1er semestre 1997, p 75.

widespread Political participation and not only in the context of election (periodic participation), but also in the context of the available possibilities for groups and civil society to exercise authority, whether through access to information (role of the press and the media) or participate in the decision-making process. You can also insert the right of citizens to hold rulers accountable, by requiring them to submit the outcome of their work.

The State that assumes human rights but also an independent judiciary institution able to apply the laws. The question we can ask about the nature of these laws is:

Do you undergo citizens and rulers of any law (including laws derived from the liberal concept) can build the rule of law?

The ‘political wise governance’, the most important concept in the context of the political dimension, which means the "style and the nature of political judgment and how it works and its relationship to civil society, including the methods of political decision-making and implementation by the authority of equality and means the separation between the authorities in one society.[3]Etienne (le Roy). "Droits de l’homme et culture de la paix", Laboratoire d’Anthropologie.P22.

2- administrative wise ruling Dimension Includes general work through which is positioned, and public policy development, implementation and evaluation of the administrative party machine. This pattern consists of the total functional public i.e. the total physical and moral resources and financial supports set by the state in order to satisfy the Administrated to practice public interest activities [4]I bid, P 09.

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