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Authors: Yaser Hatamzadeh, Meeghat Habibiian, Ali Khodaii



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## **Walking and jobs: A comparative analysis to explore factors influencing flexible and fixed schedule workers, a case study of Rasht, Iran**

### **Yaser Hatamzadeh**

Ph.D. Candidate of Transportation Planning  
Department of Civil and Environmental Engineering  
Amirkabir University of Technology, Tehran, Iran  
Address: Hafez St., Tehran 15875-4413, Iran  
Phone: +98 21 64543042  
Email: y\_hatamzadeh@yahoo.co.uk

### **Meeghat Habibian**, (Corresponding author)

Assistant Professor of Transportation Planning  
Department of Civil and Environmental Engineering  
Amirkabir University of Technology, Tehran, Iran  
Address: Hafez St., Tehran 15875-4413, Iran  
Phone: +98 21 64543042  
Fax: +98 21 66414213  
Email: Habibian@aut.ac.ir

### **Ali Khodaii**

Professor of Transportation Engineering  
Department of Civil and Environmental Engineering  
Amirkabir University of Technology, Tehran, Iran  
Address: Hafez St., Tehran 15875-4413, Iran  
Phone: +98 21 64543026  
Fax: +98 21 64543010  
Email: Khodaii@aut.ac.ir

### **Highlights**

- Walking behavior across flexible and fixed schedule commuters was modeled.
- The effect of various factors is different on walking behavior of different job groups.
- Females are more likely to walk to work than males in both groups.
- Regardless of schedule pattern, a car in a household discourages walking to work.
- Travel distance diversely affects walking mode choice but with different magnitudes.
- Land use features only affect walking behavior of flexible schedule workers.

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