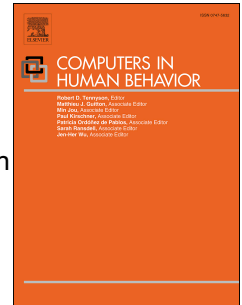


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Gender and professional e-networks: Implications of gender heterophily on job search facilitation and outcomes

Kathryn Aten, Marco DiRenzo, Dina Shatnawi



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**Gender and professional e-networks: Implications of gender heterophily on job  
search facilitation and outcomes**

**Kathryn Aten<sup>1</sup>**

kjaten@nps.edu

Naval Postgraduate School, Graduate School of Business and Public Policy

555 Dyer Road

Monterey, CA, USA

**Marco DiRenzo**

msdirenz@nps.edu

Naval Postgraduate School, Graduate School of Business and Public Policy

555 Dyer Road

Monterey, CA, USA

**Dina Shatnawi**

Shatnawi.d@gmail.com

Facebook

Menlo Park, CA, 94025

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<sup>1</sup> Corresponding author

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