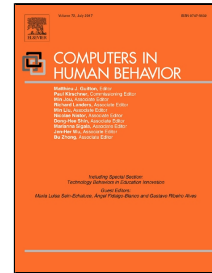


Accepted Manuscript

Put down your phone and listen to me: How boss phubbing undermines the psychological conditions necessary for employee engagement

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PII: S0747-5632(17)30333-3
DOI: 10.1016/j.chb.2017.05.021
Reference: CHB 4983
To appear in: *Computers in Human Behavior*

Received Date: 07 November 2016
Revised Date: 01 May 2017
Accepted Date: 11 May 2017

Please cite this article as: James A. Roberts, Meredith E. David, Put down your phone and listen to me: How boss phubbing undermines the psychological conditions necessary for employee engagement, *Computers in Human Behavior* (2017), doi: 10.1016/j.chb.2017.05.021

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the psychological conditions necessary for employee engagement

Highlights

- A nine-item boss phubbing (Phone snubbing) scale is introduced
- Boss phubbing undermines supervisory trust
- Lack of supervisory trust lowers employee engagement
- Boss phubbing has a negative indirect effect on employee engagement
- Kahn's psychological conditions mediate the trust – engagement relationship

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