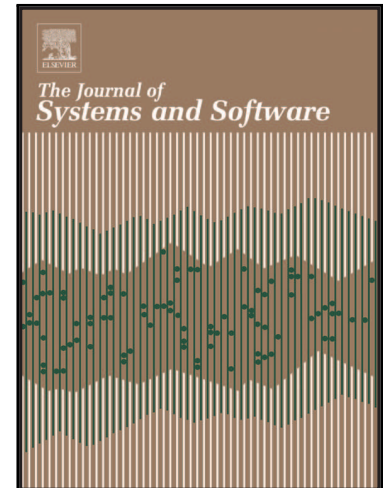


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Impacts of Organizational Commitment, Interpersonal Closeness,
and Confucian Ethics on Willingness to Report Bad News in Software
Projects

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Highlights

- We study bad news reporting where a subordinate must bypass their direct manager
- Strengthening affective commitment to the organization promotes bad news reporting
- Interpersonal closeness with the wrongdoer inhibits bad news reporting
- Confucian ethical principles moderate these relationships

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