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Authors: Christopher F. McLaren, Robert T. Reville, Seth A. Seabury

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## How Effective Are Employer Return to Work Programs?

Christopher F. McLaren<sup>a</sup>  
National Academy of Social  
Insurance

Robert T. Reville<sup>b</sup>  
Praedicat, Inc.

Seth A. Seabury<sup>c,\*</sup>  
University of Southern  
California

\*Corresponding author. Email addresses: [seabury@usc.edu](mailto:seabury@usc.edu) (S. Seabury), [cmclaren@nasi.org](mailto:cmclaren@nasi.org) (C. McLaren), [reville@praedicat.com](mailto:reville@praedicat.com) (R. Reville).

<sup>a</sup> Christopher McLaren is currently a workers' compensation senior research associate at the National Academy of Social Insurance.

<sup>b</sup> Robert Reville is currently the CEO of Praedicat, Inc.

<sup>c</sup> Seth Seabury is currently an Associate Professor and the Director of the Keck-Schaeffer Initiative for Population Health at the University of Southern California. Funding for the data collection underlying this work was provided by the California Commission on Health and Safety and Workers' Compensation (CHSWC) while the authors were at the RAND Corporation. The opinions and statements herein are solely those of the authors. The authors acknowledge helpful comments and suggestions from Les Boden, Frank Neuhauser and seminar and conference participants at RAND, the Integrated Benefit Institute and the Workers' Compensation Research Group. Seabury acknowledges funding from an unrestricted gift from Research to Prevent Blindness.

## How Effective Are Employer Return to Work Programs?

### Highlights

- **We study the impact of employer-based Return to Work programs at large, self-insured firms.**
- **Return to Work programs generated positive returns by reducing time off work after a workplace injury.**
- **Modifying work equipment was the most effective RTW program component.**
- **Programs had the greatest impact on men and workers with a permanent disability.**
- **Short-term benefits were not nullified by long-term adverse employment outcomes.**

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