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Racial Discrimination in the U.S. Labor Market: Employment and Wage Differentials by Skill

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Highlights

- We develop a model of taste-based discrimination in a random search environment.
- The model replicates patterns of black-white wage and employment gaps in the U.S.
- The model is estimated using data from the U.S. manufacturing sector from 2003 to 2006.
- We find evidence of employer prejudice and racial skill gaps.
- We use the estimated model to simulate the impact of different policies on labor market outcomes.

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