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Author: Michael Schweiker Martin Groß

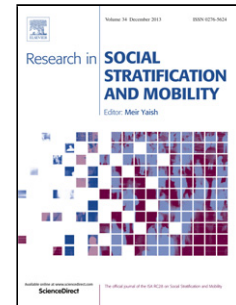
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Organizational environments and bonus payments: rent destruction or rent sharing?

Michael Schweiker^a

^a University of Tuebingen
Department of Sociology
Wilhelmstr. 36
72074 Tuebingen, Germany
E-mail: michael.schweiker@uni-tuebingen.de
Phone: +49 7071 29 74348

Martin Groß^b

^b University of Tuebingen
Department of Sociology
Wilhelmstr. 36
72074 Tuebingen, Germany
E-mail: martin.gross@uni-tuebingen.de
Phone: +49 7071 29 78382

Corresponding author: Michael Schweiker

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