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Newly-graduated nurses' intention to leave in their first year of practice in Shanghai: A Longitudinal Study

Yuanyuan Zhang, Masters' student, Juemin Wu, RN, Doctor's student, Zhiyin Fang, Master's student, Yaqing Zhang, PhD, Professor, Frances Kam Yuet Wong, RN, PhD, FAAN, FHKAN (Education & Research), Professor

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1 2	<b>Title:</b> Newly-graduated nurses' intention to leave in their first year of practice in Shanghai: A Longitudinal Study
3 4	<b>Authors:</b> Yuanyuan ZHANG <sup>1</sup> , Juemin WU <sup>1</sup> , Zhiyin FANG <sup>2</sup> , Yaqing ZHANG <sup>1*</sup> , Frances Kam Yuet WONG <sup>3*</sup>
5 6 7 8 9	Affiliations: 1: Shanghai Jiao Tong University School of Nursing, Shanghai, China 2: University of Michigan, Ann Arbor, MI, USA 3: The Hong Kong Polytechnic University School of Nursing, Hunghom, Hong Kong SAR, China
10	First authors:
11 12	Yuanyuan Zhang, Masters' student, Shanghai Jiao Tong University School of Nursing, Shanghai, China
13	E-mail address: zhangyuanyuan510@163.com
14 15	Juemin Wu, Doctor's student, RN, Shanghai Jiao Tong University School of Nursing, Shanghai, China
16	E-mail address: jueminwu@shsmu.edu.cn
17	Corresponding authors:
18 19	Yaqing Zhang, PhD, Professor, Shanghai Jiao Tong University School of Nursing, Shanghai, China
20	E-mail address: zhangyqf@shsmu.edu.cn
21 22 23	Frances Kam Yuet Wong, RN, PhD, FAAN, FHKAN (Education & Research), Professor, The Hong Kong Polytechnic University School of Nursing, Hunghom, Hong Kong SAR, China.
24 25	E-mail address: frances.wong@polyu.edu.hk
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