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Abstract

The dataset on the effects of social demographic on job satisfaction was obtained through self-administered questionnaire. The survey was situated in a Nigerian manufacturing company and the valid ninety two copies of the questionnaire were analyzed by AMOS 21. Structural equation modelling (SEM) analysis was carried out on the constructs. In addition, further analysis of the data will assist in establishing the significant level of demographic on job satisfaction.

Key words: *Job Satisfaction, Social demographic, Structural Equation Modeling*

Specifications Table

Subject area	<i>Management</i>
More specific subject area	<i>Human Resources Management</i>
Type of data	<i>Primary data (tables and figures)</i>
How data was acquired	<i>Research instrument, SEM,</i>
Data format	<i>Raw, analyzed (SPSS & AMOS)</i>
Experimental factors	<i>The survey is based on data obtained from ninety two respondents of a Manufacturing company using SPSS and Structural Equation Modelling to identify the effects of social demographic on job satisfaction among the respondents studied.</i>
Experimental features	<i>Social demographic characteristics of respondents are essential in determining job satisfaction of employees</i>
Data source location	<i>Ogun, Nigeria</i>
Data accessibility	<i>Data as attached</i>

Value of the data

- The outcomes of the data can assist in managerial decisions such as recruitment and selection processes.
- The analyzed data can provide insights into the generational differences and how each affects job satisfaction.

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