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Data article

## Datasets on organizational citizenship behavior in the selected hospitals with different ownership

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## ABSTRACT

Studying the role of employees as the base of an organization on achieving organizational goals has increased in recent years [1]. To have better organizational citizens, organizations should encourage their staff [2]. As the most powerful form of organizational behavior, organizational citizenship is more influential than organizational cooperation [3]. Studies have shown that cooperative behavior, such as the citizenship behavior results in easier organizational communication, promoting organizational planning, improving inter-personal cooperation and developing better organizational climate, directly influence staff satisfaction, work life quality, service-provision, job commitment and financial output [4]. As the most fundamental organizational behavior, the organizational citizenship behavior (OCB) causes so-called organizational effectiveness. This study Focused on the comparing organizational citizenship behavior components including conscientiousness, courtesy, altruism, sportsmanship and civic virtue among hospitals based on ownership. Research population

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included all therapeutic and non-therapeutic employees working in the five selected hospital located in Golestan province, Iran in 2016. This study is approved by Ethical committee of Islamic Azad Sari Branch. Based on Cochran's sampling formula, 312 employees working in different hospital sections and units (nurses and administrative personnel) were proportionally selected as the research sample. They completed the Persian version of Podsakoff's standard scale measuring organizational citizenship behavior. The data were analyzed using SPSS 22 and applying inferential statistics approaches such as t-test, Tukey, and ANOVA in the confidence interval of 95%.

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### Specifications Table

|                            |   |
|----------------------------|---|
| Subject area               | <i>Healthcare management</i>  |
| More specific subject area | Comparing the organizational citizenship behavior in the selected hospitals with the kind of hospital ownership   |
| Type of data               | <i>Table, text file</i>   |
| How data was acquired      | <ul style="list-style-type: none"> <li>- The Persian version of Podsakoff's standard scale for measuring organizational citizenship behavior was used for data collection.</li> <li>- After obtaining their consent, the subjects were asked to complete the scale by researchers' direct reference to the selected hospitals.</li> </ul>   |
| Data format                | <i>Raw, analyzed, descriptive and statistical data</i>  |
| Experimental factors       | <ul style="list-style-type: none"> <li>- Research population included all therapeutic and non-therapeutic employees working in the five selected hospital located in Golestan province, Iran in 2016.</li> <li>- Based on Cochran's sampling formulae, 312 employees working in different hospital sections and units (nurses and administrative personnel) were proportionally selected as the research sample.</li> </ul> |
| Experimental features      | Among the studied hospitals, the hospital owned by the social security had the highest mean rate of organizational citizenship behavior (see <a href="#">Table 1</a> for more details)  |
| Data source location       | <i>Golestan province, Iran</i>  |
| Data accessibility         | Data is included in this article.   |

### Value of the data

- Data shows the relationship between organizational citizenship behavior and the kind of hospital ownership.
- Data compares the mean rates of the components of the organizational citizenship behavior (including conscientiousness, courtesy, altruism, sportsmanship and civic virtue) among the hospitals based on their kind of ownership.
- Findings showed a significant difference in the organizational citizenship behavior among the hospitals by their kind of ownership.

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