Data in Brief 19 (2018) 2477–2480

Contents lists available at ScienceDirect

Data in Brief

journal homepage: www.elsevier.com/locate/dib

Data Article

Data set on training assistance and the performance of small and medium enterprises in Lagos, Nigeria

Fred Ojochide Peter [a,*], Patrick Oladele [b], Omotayo Adegbuyi [a], Ayodele Maxwell Olokundun [a], Adeshola Oluwaseyi Peter [a], Augusta Bosede Amaihian [a], Ayodotun Stephen Ibidunni [a], Odunayo Paul Salau [a,b]

[a] Department of Business Management, Covenant University, Ota, Ogun State, Nigeria
[b] Faculty of Management Sciences, Ekiti State University, Ado-Ekiti, Nigeria

ARTICLE INFO

Article history:
Received 26 May 2018
Received in revised form
24 June 2018
Accepted 5 July 2018
Available online 19 July 2018

ABSTRACT

Human capital is considered a major asset of any business. This is even more vital in a knowledge-driven economy, where non-visible factors and services are of increasingly significant. The focus of this study was to determine the impact of training assistance on the performance of SMEs in Lagos, Nigeria. Only few studies have investigated how training support programmes by government facilitate the performance of SMEs under Small and Medium Enterprises Agency of Nigeria (SMEDAN) in Nigeria. Descriptive research method was adopted for this study. Statistical Package for Social Sciences (SPSS 22) was used to analyse 203 copies of questionnaire retrieved. The reliability and validity of research instruments was also established. This data set indicated that training and development can facilitate innovative processes among SMEs owners to create economic, social values and remain globally competitive.

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* Corresponding author.
E-mail addresses: fred.peter@covenantuniversity.edu.ng (F.O. Peter), professoroladele@gmail.com (P. Oladele), omotayo.adegbuyi@covenantuniversity.edu.ng (O. Adegbuyi), dele.iyiola@covenantuniversity.edu.ng (A.M. Olokundun), adeshola.peter@covenantuniversity.edu.ng (A.O. Peter), augusta.amaihian@covenantuniversity.edu.ng (A.B. Amaihian), ayodotun.ibidunni@covenantuniversity.edu.ng (A.S. Ibidunni), odunayo.salau@covenantuniversity.edu.ng (O.P. Salau).

https://doi.org/10.1016/j.dib.2018.07.023
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Specifications Table

Subject area	Management
More Specific Subject Area	Small Business and Entrepreneurship
Type of Data	Table
How Data was Acquired	*Field survey*
Data format	Raw, analysed, Inferential statistical data
Experimental Factors	This study used Statistical Package for Social Sciences (SPSS version20). Descriptive research design approach was used to analyse the data obtained from copies questionnaire.
Experimental features	Data was obtained from structured questionnaires administered to Small and Medium Enterprises(SMEs) Lago state, Nigerian who have benefited from government training assistance under the supervision of Small and Medium Enterprises Agency of Nigeria (SMEDAN).
Data source location	SMEs Operators in Lagos, Nigeria
Data Accessibility	Data is included in this article

Value of the data

- These data present information on training assistance as regards the performance of SMEs. This is important considering the fact that developing the right skill set implies improved capacity to deliver superior value to customer.
- This data shows the significance of providing adequate training assistance particularly in conjunction with incubator system for Small and Medium Enterprises (SMEs), its impact and valuable contributions in enhancing the innovative performance.
- The results can facilitate innovative processes among SMEs owners to create both economic and social values and remain competitive.

1. Data

The data for this research was gathered from SMEs owners/managers in Lagos, who have benefited from government training assistance. A total of two hundred (203) copies of questionnaire were analysed. Descriptive statistics and regression analysis was used to facilitate the analysis of data obtained. It shows the degree of variability contained in the dependent variable (Performance of SMEs) as explained by the independent variable (Training Assistance).

Table 1
Allocation of copies of questionnaire. Source: Field study, 2016.

Location	Sector			Population	Proportionate ratio	Copies of Questionnaire
	Wholesale, Retails & Repairs	Manufacturing	Agriculture			
Lagos State	5248	3499	2916	11,663	$11{,}663 \div 22971 \times 400 = 203$	203

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