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Fear of future violence at work and job burnout: A diary study on the role of psychological violence and job control

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Highlights

- Fluctuations in fear of future violence are linked to both emotional exhaustion and cynicism at the within-person level.
- Job control moderated the within-person relationship of fear of future violence with emotional exhaustion.
- The relationship of future violence with emotional exhaustion was stronger for workers low in job control.
- Employees with a greater sense of job control were less likely to translate fear of future violence into emotional exhaustion.

Abstract

Objective: Using a quantitative diary design, the purpose of this paper is to gain insight in the workplace violence phenomenon by examining whether within-person fluctuations in fear of future violence is linked to within-person levels of burnout. In addition, authors investigated whether this

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