

Accepted Manuscript

Measuring and decomposing the gender pay gap: A new frontier approach

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PII: S0377-2217(18)30423-5
DOI: [10.1016/j.ejor.2018.05.023](https://doi.org/10.1016/j.ejor.2018.05.023)
Reference: EOR 15136



To appear in: *European Journal of Operational Research*

Received date: 5 June 2017
Revised date: 10 March 2018
Accepted date: 10 May 2018

Please cite this article as: Carla A.F. Amado , Sérgio P. Santos , José M.S. São José , Measuring and decomposing the gender pay gap: A new frontier approach, *European Journal of Operational Research* (2018), doi: [10.1016/j.ejor.2018.05.023](https://doi.org/10.1016/j.ejor.2018.05.023)

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Highlights

- We develop an enhanced method to measure the Gender Pay Gap
- The method is based on Data Envelopment Analysis and the Malmquist Index
- We apply the method to compare the Gender Pay Gap across 20 European countries
- We find a substantial pay gap in all countries, revealing that women are underpaid
- The decomposition proposed identifies important discrepancies between countries

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