## Accepted Manuscript

A mathematical programming model for optimizing the staff allocation in radiotherapy under uncertain demand

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PII:S0377-2217(18)30269-8DOI:10.1016/j.ejor.2018.03.040Reference:EOR 15060

To appear in: European Journal of Operational Research

Received date:	28 August 2017
Revised date:	29 March 2018
Accepted date:	30 March 2018

Please cite this article as: Bruno Vieira, Derya Demirtas, Jeroen B. van de Kamer, Erwin W. Hans, Wim van Harten, A mathematical programming model for optimizing the staff allocation in radiotherapy under uncertain demand, *European Journal of Operational Research* (2018), doi: 10.1016/j.ejor.2018.03.040

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## Highlights

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- This is the first study to optimize the allocation of radiotherapy technologists.
- A hierarchical stochastic mixed integer programming framework is proposed.
- Our framework is tested with data from a major cancer institute in Amsterdam.
- The number of patients fulfilling the waiting time targets increases by 10%.
- The model can help managers find bottlenecks and slack/surplus of staff capacity.

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