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APPLYING SYSTEMS THINKING MODELS OF ORGANIZATIONAL DESIGN AND CHANGE IN COMMUNITY OPERATIONAL RESEARCH

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Highlights

- Two systems models for organizational design and change are proposed
- Change requires enacting the simple rules that lead to adaptivity in organizations
- All organizations are complex adaptive systems, irrespective of formal structure
- The complexity of the community context requires complexity-friendly systems models
- These two models are useful for theory and capacity building

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