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# ACCEPTED MANUSCRIPT

## Gatekeepers' Innovative Use of IT: An Absorptive Capacity Model at the Unit Level

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#### **Highlights**

- Developing one of the earliest models of innovative use of IT at the unit level
- Elaborating two mechanisms by which innovative use of IT can occur in organization
- Demonstrating a new role of IT users in organizations as gatekeepers
- Identifying the abilities needed by gatekeepers to facilitate innovative use of IT
- Empirically validating the proposed model using a survey of 204 unit gatekeepers

**Abstract:** This paper examines the potential role of gatekeepers' innovative use of information technology (IT) in organizational units and its ability antecedents. Using

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