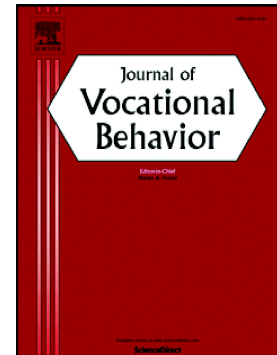


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Whitney Botsford Morgan, Sara Jansen Perry, Yingchun Wang



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The Angry Implications of Work-to-Family Conflict: Examining Effects of Leadership on an  
Emotion-based Model of Deviance

Whitney (First) Botsford Morgan (Last)<sup>1</sup>  
Sara Jansen Perry<sup>2</sup>  
Yingchun Wang<sup>3</sup>

1) University of Houston-Downtown  
One Main Street B-466  
Houston, TX 77002  
USA  
morganw@uhd.edu  
713-226-5559  
\*Corresponding author.

2) Baylor University  
One Bear Place #98006  
Waco, TX 76798-8006  
USA  
Sara\_Perry@baylor.edu

3) University of Houston-Downtown  
One Main Street B-418  
Houston, TX 77002  
USA  
[wangy@uhd.edu](mailto:wangy@uhd.edu)

### Abstract

Drawing upon Affective Events Theory (AET), we propose a model of work interfering with family (WIF, a form of work-family conflict), work-to-family resentment, and organizational deviance with consideration of the leader's use of transformational and transactional leadership styles as a contextual moderator of an employee's emotional and behavioral responses. Owner and employee data were collected from 221 employees at 55 small businesses in a large southern

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