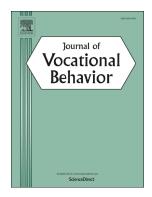
## Accepted Manuscript

Standing up and speaking out against prejudice toward gay men in the workplace

Larry R. Martinez, Michelle R. Hebl, Nicholas A. Smith, Isaac E. Sabat

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## ACCEPTED MANUSCRIPT

## Running head: CONFRONTING PREJUDICE

Standing Up and Speaking Out Against Prejudice Toward Gay Men in the Workplace

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