

Accepted Manuscript

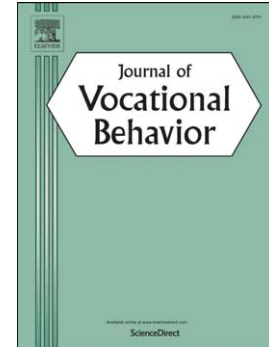
Predicting Chinese human resource managers' strategic competence: Roles of identity, career variety, organizational support and career adaptability

YanJun Guan, Weiguo Yang, Xiang Zhou, Zheyu Tian, Anita Eves

PII: S0001-8791(15)30017-8
DOI: doi: [10.1016/j.jvb.2015.11.012](https://doi.org/10.1016/j.jvb.2015.11.012)
Reference: YJVBE 2957

To appear in: *Journal of Vocational Behavior*

Received date: 20 September 2015
Revised date: 16 November 2015
Accepted date: 23 November 2015



Please cite this article as: Guan, Y., Yang, W., Zhou, X., Tian, Z. & Eves, A., Predicting Chinese human resource managers' strategic competence: Roles of identity, career variety, organizational support and career adaptability, *Journal of Vocational Behavior* (2015), doi: [10.1016/j.jvb.2015.11.012](https://doi.org/10.1016/j.jvb.2015.11.012)

This is a PDF file of an unedited manuscript that has been accepted for publication. As a service to our customers we are providing this early version of the manuscript. The manuscript will undergo copyediting, typesetting, and review of the resulting proof before it is published in its final form. Please note that during the production process errors may be discovered which could affect the content, and all legal disclaimers that apply to the journal pertain.

Running head: Career adaptability and strategic competence

Predicting Chinese Human Resource Managers' Strategic Competence:
Roles of Identity, Career Variety, Organizational Support and Career Adaptability

YanJun Guan^{1*}, Weiguo Yang^{2*}, Xiang Zhou³, Zheyu Tian² and Anita Eves¹

¹ University of Surrey, UK

² Renmin University of China, Beijing, China

³ The Hong Kong Polytechnic University, Hong Kong, China

*Corresponding authors: Weiguo Yang (weiguoyang@ruc.edu.cn), School of Labor and Human Resources, Renmin University of China, Beijing China, 100872; YanJun Guan (yanjun.guan@gmail.com), School of Hospitality and Tourism Management, University of Surrey, UK, GU2 7XH

Acknowledgement: This research was supported by National Natural Science Foundation of China (NSFC, Project ID: 71102107).

Download English Version:

<https://daneshyari.com/en/article/7247692>

Download Persian Version:

<https://daneshyari.com/article/7247692>

[Daneshyari.com](https://daneshyari.com)