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Who creates jobs and who creates productivity? Small versus large versus young versus old

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**Highlights: Who Creates Jobs and who Creates Productivity? Small versus Large versus Young versus Old**

- We examine employment and productivity dynamics in the Swedish business sector.
- We propose a method to analyze both job and productivity dynamics in a consistent way.
- Most of the net jobs were created in young, small firms.
- Most of the productivity gains were created in large, old incumbent firms.
- Small firms have contributed to the increase in productivity in the service sector.

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