Accepted Manuscript

Economic Consequences of Employment Quota System for Disabled People: Evidence from a Regression Discontinuity Design in Japan

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PII:S0889-1583(17)30003-5DOI:10.1016/j.jjie.2017.02.001Reference:YJJIE 953

To appear in: Journal of The Japanese and International Economies

Received date:	13 January 2016
Revised date:	19 December 2016
Accepted date:	1 February 2017

Please cite this article as: Norihito Sakamoto, Yuko Mori, Economic Consequences of Employment Quota System for Disabled People: Evidence from a Regression Discontinuity Design in Japan, *Journal of The Japanese and International Economies* (2017), doi: 10.1016/j.jjie.2017.02.001

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Highlight

We examine the effect of quota system for disabled people on their employment. We find that a levy-grant scheme increases the employment of disabled workers. We estimate the impact of disability employment on a firm's profit rate in the RDD.

We show that an increase of disabled workers does not decrease a firm's profit rate.

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