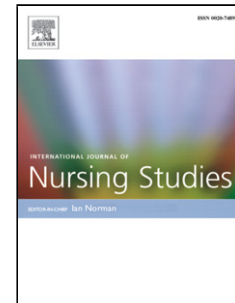


Accepted Manuscript

Title: The reliability and validity of Multiple Mini Interviews (MMIs) in values based recruitment to nursing, midwifery and paramedic practice programmes: findings from an evaluation study

Authors: Alison Callwood, Debbie Cooke, Sarah Bolger, Agnieszka Lemanska, Helen Allan



PII: S0020-7489(17)30229-8
DOI: <https://doi.org/10.1016/j.ijnurstu.2017.10.003>
Reference: NS 3032

To appear in:

Received date: 25-1-2017
Revised date: 25-9-2017
Accepted date: 5-10-2017

Please cite this article as: Callwood, Alison, Cooke, Debbie, Bolger, Sarah, Lemanska, Agnieszka, Allan, Helen, The reliability and validity of Multiple Mini Interviews (MMIs) in values based recruitment to nursing, midwifery and paramedic practice programmes: findings from an evaluation study. *International Journal of Nursing Studies* <https://doi.org/10.1016/j.ijnurstu.2017.10.003>

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The reliability and validity of Multiple Mini Interviews (MMIs) in values based recruitment to nursing, midwifery and paramedic practice programmes: findings from an evaluation study

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Contribution of this paper

What is already known?

- MMIs are used to inform final decisions in healthcare student selection where the assessment of pre-defined personal values and qualities is clearly defined
- Evidence regarding the reliability and predictive validity of MMIs in a VBR context is limited.

What this paper adds specifically in a VBR context:

- Evidence of the reliability of MMIs across multi-professional groups
- Insight into the significance of numbers of stations in relation to predictive validity
- Age and academic entry level do not appear to influence MMI score

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