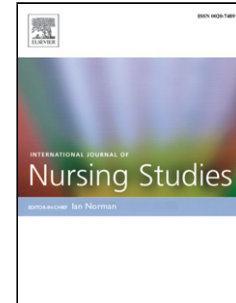


## Accepted Manuscript

Title: Social capital among healthcare professionals: a prospective study of its importance for job satisfaction, work engagement and engagement in clinical improvements

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## Highlights

### What is already known about the topic?

- There are varied definitions of social capital.
- There are cross-sectional associations between social capital and illness, stress and poor self-rated health.
- Social capital is viewed as a resource for “the common good” and a complement to other forms of capital but there is a need for studies with a longitudinal design.

### What this paper adds

- Dimensions of social capital are associated with different outcomes.
- Social capital in hospital settings is important for employees’ general work engagement and job satisfaction.
- Higher social capital predicts a higher work engagement and engagement in clinical improvements.
- Social capital in hospitals can be viewed as a resource for sustainable organizational development.

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