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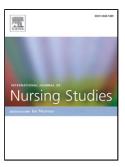
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TITLE: The impact of a large-scale Quality Improvement Programme on Work Engagement;

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improvement.

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with this Paper.

Ethics/Consent: Ethics approval for all phases of this study were obtained firstly from Waterford

Institute of Technology and then in each participating Productive Ward and corresponding control

site, via the overseeing regional ethics committee. Information about this study was circulated to all

prospective participants explaining how to engage with the study or decline.

Conflict of Interest: nil of note

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