## **Accepted Manuscript**

Green Teams: A Collaborative Training Model

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PII: S0959-6526(17)32962-1

DOI: 10.1016/j.jclepro.2017.12.032

Reference: JCLP 11427

To appear in: Journal of Cleaner Production

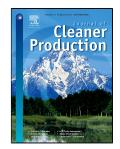
Received Date: 09 March 2017

Revised Date: 02 December 2017

Accepted Date: 03 December 2017

Please cite this article as: Mark J. Kay, Sophie A. Kay, Amy R. Tuininga, Green Teams: A Collaborative Training Model, *Journal of Cleaner Production* (2017), doi: 10.1016/j.jclepro. 2017.12.032

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### **ACCEPTED MANUSCRIPT**

#### **Highlights**

- The article describes an internship program of paid interdisciplinary teams of undergraduate students that green businesses for a ten-week summer program to spur business action on sustainability.
- A team-based student/business collaborative training model was developed through the study of the program, its operation, and outcomes.
- Motivation, team selection, team formation, training, and feedback are cited as critical components to develop effective teams of college interns.
- The program benefitted multiple stakeholders, boosting and broadening engagement among businesses, providing students with a meaningful team-based experience, and linking managers to their communities.

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