

Accepted Manuscript

State-of-the-art Green HRM System: Sustainability in the sports center in Malaysia using a multi-methods approach and opportunities for future research

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PII: S0959-6526(16)30017-8

DOI: [10.1016/j.jclepro.2016.02.105](https://doi.org/10.1016/j.jclepro.2016.02.105)

Reference: JCLP 6806

To appear in: *Journal of Cleaner Production*

Received Date: 14 April 2015

Revised Date: 23 February 2016

Accepted Date: 24 February 2016

Please cite this article as: Gholami H, Rezaei G, Saman MZM, Sharif S, Zakuan N, State-of-the-art Green HRM System: Sustainability in the sports center in Malaysia using a multi-methods approach and opportunities for future research, *Journal of Cleaner Production* (2016), doi: 10.1016/j.jclepro.2016.02.105.

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Article Type: Original Research Paper

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