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#### ACCEPTED MANUSCRIPT

The state of the science of nurse work environments in the United States: A systematic review

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### **Declaration of Conflicting Interests**

The authors declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

#### **Author Contributions**

WEI conceived the study, conducted initial literature search, organized the team, and designated the search and writing tasks. SEWELL conducted an independent literature search which was compared with WEI's initial search. WEI and SEWELL extracted data independently and cross checked each other's work. WOODY and ROSE independently checked the data extracted after WEI and SEWELL. WEI drafted the manuscript and all authors contributed substantially to its revision. WEI is the corresponding author and takes responsibility for the paper as a whole.

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