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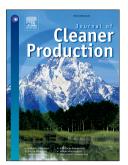
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# Sustainability policies and practices in Public Sector Organisations: the case of the Portuguese Central Public Administration

Inês Figueira<sup>1</sup>, Ana Rita Domingues<sup>1,2</sup>, Sandra Caeiro<sup>1,3</sup>, Marco Painho<sup>4</sup>, Paula Antunes<sup>1</sup>, Rui Santos<sup>1</sup>, Nuno Videira<sup>1</sup>, Richard M. Walker<sup>5</sup>, Donald Huisingh<sup>6</sup>, Tomás B. Ramos<sup>1\*</sup>

<sup>1</sup>CENSE, Center for Environmental and Sustainability Research, Departamento de Ciências e Engenharia do Ambiente, Faculdade de Ciências e Tecnologia, Universidade Nova de Lisboa. Campus da Caparica, 2829-516 Caparica, Portugal

<sup>2</sup>Department of Management, University of Bologna, Via Capo di Lucca 34, 40126 Bologna, Italy

<sup>3</sup>Departamento de Ciências e Tecnologia, Universidade Aberta, Rua Escola Politécnica, n 141 – 147, 1269-001 Lisboa, Portugal

<sup>4</sup>NOVA-IMS Information Management School, Campus de Campolide, 1099-085 Lisboa, Portugal

<sup>5</sup>Department of Public Policy, City University of Hong Kong, Tat Chee Avenue, Kowloon Tong, Hong Kong

<sup>6</sup>Institute for a Secure and Sustainable Environment, University of Tennessee, 311 Conference Center Building, Knoxville, TN 37996-4134, USA

#### Abstract

The adoption of sustainability policies and practices in organisations is a rising trend, in particular in companies. Public sector organisations are also following this occurrence but with slower signs. Despite a relevant amount of research work on sustainability practices implemented by private organisations and by some public agencies, central public sectors have been left out of the scope of these studies. The main goal of this research is to identify the sustainability profile (including adopted policies and practices) of the public organisations, using the Portuguese Central Public Administration as a case study. A questionnaire survey was developed and submitted to Portuguese public sector organisations that fulfilled the following criteria: (i) to belong to the Portuguese Central Public Administration and (ii) to have the major area of activity at the national level. The statistical population was also defined on the basis of these criteria. Descriptive statistics and frequency analysis were used to explore the results in the organisations surveyed. The overall results demonstrate a low adoption level of integrated sustainability policies and practices, despite the expected positive trends related with the mandatory social and economic practices. This research contributes to new knowledge by characterising the sustainability profile of the Portuguese central public sector and where actions are needed, leading to a better transition to sustainable societies. The developed questionnaire can be used in other geographical, institutional and cultural contexts to define sustainability profile of worldwide public organisations, working also as a benchmarking tool.

**Keywords:** Sustainable Development; Public sector; Public organisations; Central public administration; Survey

#### List of Acronyms:

- CPA Central Public Administration
- EMS Environmental Management System
- GPP Green Public Procurement
- GRI Global Reporting Initiative
- OECD Organisation for Economic Co-operation and Development
- PCPA Portuguese Central Public Administration
- PES Performance Evaluation System
- PSOs Public Sector Organisations

<sup>&</sup>lt;sup>\*</sup> Corresponding author: email: <u>tabr@fct.unl.pt</u>

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